Training and Lifelong Learning Activities at the University of Crete: The UoC Center for Training and LLL (UoC KEDIVIM), at a glance



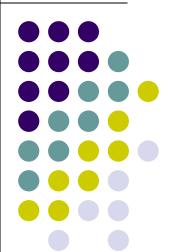
https://kedivim.uoc.gr/index.php/en/

Prof. Maria Vamvakaki, Vice-Rector of Academic Affairs, Lifelong Learning, and Research Policy of the University of Crete,

President of the UoC KEDIVIM

Prof. Nikos Papadakis, Director of the Centre for Political Research & Documentation (KEPET) of the Department of Political Science at UoC,

Director of the UoC KEDIVIM



May 2025

The UoC Centre for Training and Lifelong Learning (KEDIVIM)



According to the national regulatory framework (Law 4957/2022), the Universities' KEDIVIMs are in charge of all LLL & Training-related programmes and activities in HEIs.



The KEDIVIM of the University of Crete, established in 2018, is an independent Academic Unit that promotes and enhances coordination and interdisciplinary cooperation for the development of continuing education, training, and LLL programmes.

All non-formal education and informal learning activities are implemented and officially certified through KEDIVIM. Continuing education, training, and lifelong learning in general are offered in cooperation with universities or research centers in Greece, as well as institutions recognized as peer institutions abroad. The design, preparation, implementation, and accreditation of the programmes are based on the national and European institutional framework for LLL.

The KEDIVIM had been accredited with ISO 9001 and is expecting accreditation by the Hellenic Authority for Higher Education (HAHE).

The Aim of UoC KEDIVIM



Implement LLL and Training programmes in Greek and other European languages

Aims at:

- ✓ Linking LLL and vocational education and training to modern socio-economic challenges and demands, with qualitative contribution to increased employability, enhanced mobility, ensuring equal opportunities in the society of knowledge, and strengthening social cohesion.
- ✓ Integrating, reintegrating, occupational mobility within the labour market, at the national and transnational level.
- ✓ Completing, updating, and upgrading knowledge, competences, and skills acquired in the Higher Education system, the formal vocational education, and the initial vocational training systems.
- ✓ Validating knowledge and certifying informal, non-formal learning acquired through long-term professional experience (all training & LLL programmes are accredited and correspond to ECTS/ECVET).
- ✓ Providing specialized and certified knowledge and transversal key competences, through the assessment of learning outcomes fully aligned with the specifications of the occupational profile.
- ✓ Contributing, via the academic staff of the University, to the promotion of innovation, creativity, competitiveness, and entrepreneurship of the Greek economy.
- ✓ Creating partnerships and interdisciplinary collaborations with domestic or foreign institutions to design and implement education and training programmes.



Teaching Methods and Fees



Depending on the content, methodology, and target groups to be addressed, Lifelong Learning Programmes are organized in **three forms**:

- a. Face-to-face: training requiring physical presence
- b. **Distance learning (e-learning):** a combination of modern videoconferencing and asynchronous technologies (web-based environment, training material, etc.), **supported by the KEDIVIM e-Learn platform**
- c. **Blended Learning**: a mixed combination of face-to-face and distance learning

The KEDIVIM trainers include Professors and Researchers of the UoC, as well as other high-level scientists and experts from Greece and abroad.

Studies at the KEDIVIM are financed by the trainees, public entities (i.e., the Region of Crete, Ministries, European Commission), or the private sector. It is noted that some LLL Programmes are provided for free (no fees).



Certificates & Micro-credentials



Following the completion of a training programme, Certificates & Diploma Supplement are issued for the trainee(s), explicitly corresponding to ECVET or (mainly) ECTS, depending on the nature, scope, context, and learning outcomes of the Programme.



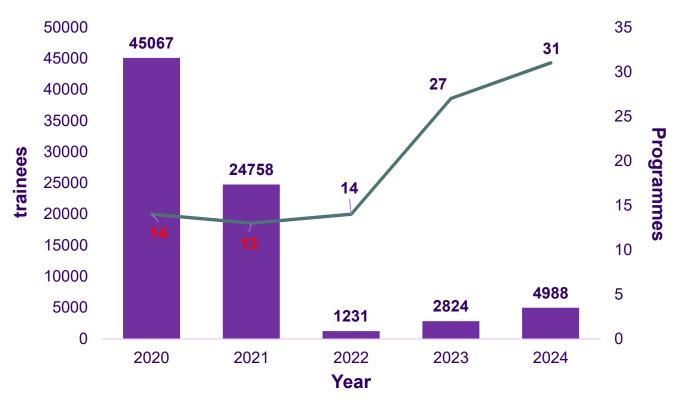
Micro-credentials have been considered in the national regulatory framework for Higher Education (Law 121, A. 121, p.2), however, so far, the provision defines micro-credentials as vocational outcomes, within the framework of the learning outcomes, of a Training or LLL Programme. The UoC is preparing a proposal to the Ministry of Education, aiming at an amendment to establish micro-credentials as short-term learning experiences based on:

- a) The European Commission (2022), A European approach to micro-credentials. https://education.ec.europa.eu/education-levels/higher-education/micro-credentials
- b) European MOOC Consortium (2022), EMC Common Microcredential Framework.

https://emc.eadtu.eu/images/EMC Common Microcredential Framework .pdf

Recent LLL and Training programmes Data at a glance: 2020-2024







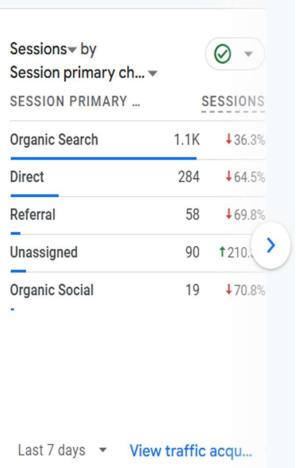
99 accredited Programmes,78.868 Trainees in 5 years



International visibility of the UoC KEDIVIM

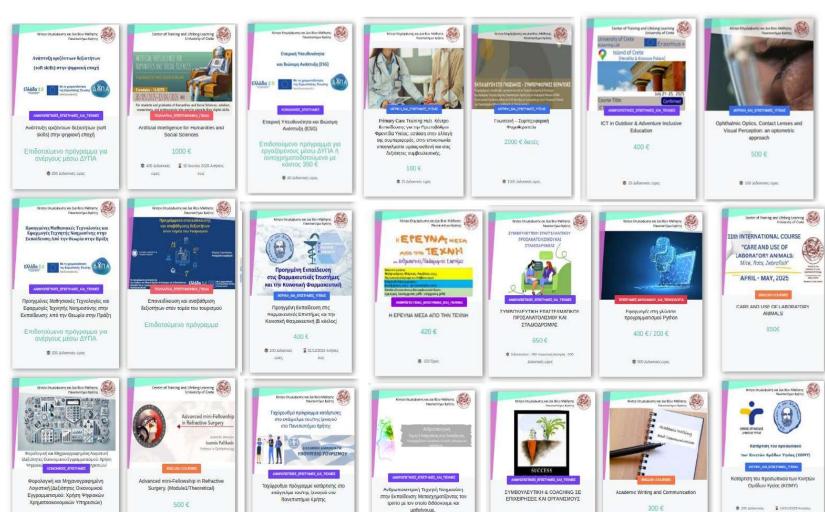






Some of our LLL & Training Programmes





25 €

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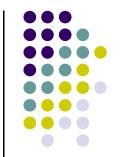
\$ 300 Adexted year

Επιδοτούμενο πρόγραμμα για ανέργους μέσω ΔΥΠΑ ή αυτοχρηματοδοτούμενο με

Some of our English Courses









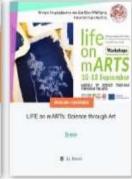


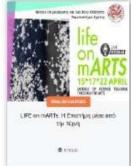












KEDIVIM's Strategic Actions & Initiatives at National Level I



1. Cooperation with the <u>Public Employment Service</u> from 2022 onwards:

Approved and included in the Register of Training Providers of the KEDIVIM of the Greek Universities in the framework "New Strategy for Lifelong Learning & National Skills Upgrading System, Sub2: Horizontal Upskilling/Reskilling Programs to Targeted Populations" and funding from the EU within the framework of the NextGenerationEU.

Hence, it actively participates (with several targeted and modularized Training programmes) in the large-scale project "Skills Upgrading and Retraining Programmes for Employed and Unemployed persons, in all sectors of the economy, with emphasis on Digital and Green Skills, and recently in financial literacy.

*Tra*ining programmes are implemented within the Blended Learning.

2. Cooperation with the **Ministry of Tourism**

KEDIVIM has been approved in the Register of Training Providers of the Ministry of Tourism, for the implementation of training programmes in the action Reskilling/ Upskilling in Tourism. The programme is funded by the EU through the NextGeneration 2.0 Recovery Fund.

Training programmes are implemented within the Blended Learning





KEDIVIM's Strategic Actions & Initiatives at National Level II





a) KEDIVIM in collaboration with the Medical School of the University of Crete, designed and implemented the programme "Training of the staff of the Mobile Health Units of the National Public Health Organization- about 900 employees of the Organization (Health Professionals, Administrative Staff & Drivers) were trained.

The training program was implemented by blended method

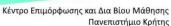
b) KEDIVIM in collaboration with the Medical School of the University of Crete, will implement, within 2025, in the framework of the "Reform of Primary Health Care" the action "Training Seminars for Personnel of the Ministry of Health" It has also undertaken the development of the appropriate educational material, the implementation and monitoring of the project







Κατάρτιση του προσωπικού των Κινητών Ομάδων Υγείας (ΚΟΜΥ)







ΕΠΑΝΕΚΠΑΙΔΕΣΥΗ & ΚΑΤΑΡΤΙΣΗ ΠΡΟΣΩΠΙΚΟΥ

Μεταρρύθμιση της Πρωτοβάθμιας Υγειονομικής Περίθαλψης





KEDIVIM's Strategic Actions & Initiatives with the Region Of Crete



The KEDIVIM has received funding from the **Region of Crete** to implement large-scale training programmes (i.e., Training Programme which connects the Agriculture and Tourism Sectors (501 trainees): https://agro-tourism-training-roc.uoc.gr/). The program has been recognized and accredited as a best practice-social innovation in the policy domain "Employment and Training" and integrated in the "Public Administration Innovation Observatory" of the Ministry of the Interior of Greece.



https://innovation.gov.gr/innovationscat/certified-training-platform-to-connect-agricultural-and-tourism-sector/



για τη σύνδεση

ΠΕΡΙΦΕΡΕΙΑ ΚΡΗΤΗΣ

Πρωτογενούς Τομέα









KEDIVIM's Strategic Actions & Initiatives at International Level I



1. The KEDIVIM in collaboration with the Department of Biology at the University of Crete and the Institute of Molecular Biology and Biotechnology (FORTH, Hellas), with the contribution of experts from the Biomedical Research Foundation of the Academy of Athens, University of Eastern Finland and Radboud University Nijmegen are organizing an international course in the care and use of laboratory animals. The course through modern pedagogical and didactical approaches offer to the participants a thorough understanding of the philosophical concepts and scientific principles in animal welfare and practical skills to conduct research with the use of laboratory animals (mice, rats & zebrafish).

Center of Training and Lifelong Learning
University of Crete

11th INTERNATIONAL COURSE

"CARE AND USE OF
LABORATORY ANIMALS:
Mice, Rats, Zebrafish"

Hosted by the
University of Cret,
Department of Biology
In Collaboration with
MBG, FORTH
Heraklion, Creto, Greece

2. The KEDIVIM has recently submitted its first, large-scale, <u>Training Project Proposal</u>, jointly with the Medical School of the University of Crete, the University of Barcelona's Faculty of Pharmacy and Food Sciences, and the Pharmaceutical Association of Heraklion, within the framework of the <u>ERASMUS KA 210-ADU call</u>.



KEDIVIM's Strategic Actions & Initiatives at International Level II



3. Last but not least, the KEDIVIM actively participates in WP 5.4 of INGENIUM, the alliance of ten Higher Education Institutions from ten European countries (including the University of Crete), within the frame of the "European University Initiative", funded by the European Commission (https://ingenium-university.eu/).



Ευρωπαϊκό Πανεπιστήμιο

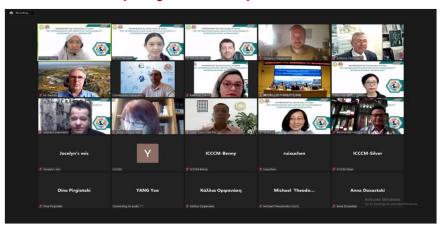




KEDIBIM's International Workshops I



1st INTERNATIONAL WORKSHOP by the KEDIBIM of the University of Crete, ICCCM and ITEA "Key determinants and aspects of Sustainability: Interdisciplinary Approaches" (May 9, 2023)







The (online) Workshop was organized by <u>UoC KEDIBIM</u> in collaboration with the <u>International Cultural Communication Centre</u> <u>Malaysia (ICCCM)</u> and the <u>International Transnational Education Association (ITEA)</u>, with the participation of distinguished speakers from <u>China</u>, <u>Malaysia</u>, <u>USA</u>, <u>UK and Greece</u>.

Speakers who participated in the Workshop: The Vice-Rectors of the University of Crete **Professor Giorgos Kosioris** (President of the UoC KEDIBIM) and **Professor Michail Pavlidis** (President of the Research Committee of UoC), the Director of THE UOC KEDIBIM **Professor Nikos Papadakis**, the Representative of ITEA, Ex-Consul General of Malaysia in China & NSDK Chennah State Assemblyman, **Dr Dato' Siow Chen Pin**, the Deans of Education Institutions of China **Professor Ma Ren Hai** (Xiangyang Polytechnic) and **Professor Yanan Lv** (Suzhou Vocational Institute of Industrial Technology), the Visiting Scholar at the State University of New York, **Dr Ruixu Chen**, the Lecturer at the University of Exeter **Dr Michail Melidis**, the Quality Assurance/ Sustainability Director of Avramar S.A **Dr Leonidas Papaharisis**, and the Professors-Members of the Teaching Staff of the University of Crete, **Professor Anthony Chourdakis**, **Professor Pella Calogiannakis**, **Associate Professor Constantine Manasakis** and **Dr Stelios Tzagkarakis**.

KEDIBIM's International Workshops II

2nd INTERNATIONAL WORKSHOP by the KEDIVIM of the University of Crete, on "LLL, Training and Employment, in Greece and internationally". (March 10, 2025)









The KEDIVIM of the University of Crete has (recently) organized an *International Workshop*, *entitled "LLL, Training and Employment, in Greece and internationally"* with the participation of distinguished speakers from CEDEFOP and INGENIUM (Spain, Romania, and Greece).

The Workshop was held on Monday, March 10, 2025, and included eminent speakers: the **Deputy Minister of Education** (in charge of LLL & VET) of the Hellenic Republic and MP, Dr Ioanna Lytrivi, the Deputy Minister of the Interior (in charge of HRM & HRD in Public Administration), Mrs Vivi Charalampogianni, the Governor of the Region of Crete, Mr Stavros Arnaoutakis, the Secretary General of the Ministry of Education, Mrs Olga Kafetzopoulou, the Deputy Governor of the Greek Public Employment Service (DYPA), Mrs Ioanna Chormova, the MP and Secretary of the European Affairs Committee of the Hellenic Parliament, Mr Fragkiskos Parasyris, the Head of the Department for VET and Qualifications of the CEDEFOP, Dr Loukas Zahilas, Prof. Iulian B. Ciocoiu, Professor at the Faculty of Electronics, Telecommunications, and Information Technology of the Gheorghe Asachi Technical University of lasi, Mr Juan Rayón González, Researcher at the University of Oviedo & Strategic Manager of the INGENIUM European University, etc.

All the presentations are available at: https://video.ict.uoc.gr/collection/detail/TQplTiUVhOUWWfNFePNIxbJA

Making the best of our resources: UoC KEDIVIM's future key strategic priorities and prospects

- ✓ Increase internationalization and sustainable partnerships, via our existing European network (including the INGENIUM European University), as well as via broadening our international cooperation (including possible collaboration with Brazilian Organizations and the already planned "opening" to India). Within this context, we intend to submit joint international programmes to the ERASMUS+ ADU calls.
- ✓ **Develop joint micro-credentials** with our partners in Greece (i.e., the UoC KEDIVIM is the focal point of all Greek Universities' KEDIVIMs) and abroad (i.e., via bilateral agreements with INGENIUM Universities).
- ✓ Maintain and increase creative cooperation with a) the Greek Public Service (DYPA), by designing and providing high-quality, innovative training projects (such as the new one on "Economic and Financial Literacy"), as well as with b) Ministries, such as the Ministry of Health
- ✓ Strengthen human resources development and capacity building by providing evidence-based LLL and Training Programmes, aiming to enhance professional knowledge, skills, and abilities that create a strategic advantage for growth in key sectors for the Greek Society and Economy. Within this context we already use the research findings (in terms of needs assessment) of the large scale Research Project titled "Regional Mechanism for the Diagnosis of Labour Market Needs, at the Region of Crete", carried out by the Entrepreneurship and Market Research Unit of the University of Crete & the Region of Crete and co-funded by the Framework Programme "Crete 2021-2027" and the European Social Fund (April 1, 2024-December 31, 2027, https://pmdaae.crete.gov.gr/), while we currently cooperate with the Region of Crete, planning a new targeted Training Project, aiming at the enhancement of employability and entrepreneurship of Youth in Vulnerable local Areas.
- ✓ Establish a strategic cooperation (via an MoU) with the National Centre of Public Administration and Local Government (EKDDA), during the forthcoming academic year, based on ongoing initial discussions.





Building Sustainable Partnerships: The Case of XAMK Training Programmes' Indicative Proposals



1. Arts and humanities

- □ Digital Humanities
- □ Arts-Based Educational Research ABER
- ☐ Arts, Politics & Power



- ☐ Al applications in Entrepreneurship & Business Administration
- Human Resource Management and Development (HRD & HRM) in Public Administration
- □ Digital International Business and Digital Economy
- Corporate Sustainability & Responsibility (CSR)

3. Health and welfare

- Primary Health Care: promoting wellness, preventing disease and disability
- Advanced Functional Soft Materials
- Welfare, Social Policy, and Public Health Policies/Initiatives

 Information and Communication (including Information Technology and Sustainability)

- Al and New Forms of Communication
- ☐ Traditional/ Conventional & Digital Media and Political Communication
- Sustainable Development within the Digital Era: Economy, Society, and Environment



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Please stay in touch and tuned



Thank you for your attention

discrimination diverse building inclusive society diverse building inclusive society equalizer vision Care help Community charity equalizer vision Care opportunities showing values showing equality business pedagogy business pedagogy business ociology workshop innovation matter welfare school

Do you have any questions reflections?

Sustainability